

Graduate Program 2024 – Business Graduate

Overview

Are you interested in making an impact in the world? At Mitsubishi Electric, we are working to solve some of the toughest challenges the world faces now and in the future. Our mission is to help achieve a brighter future for society, industry, and everyday life through innovation. For over 100 years, we have helped create a brighter tomorrow through our leading-edge technologies. Our program is designed with you in mind, talented graduates who want to play a part in ensuring Mitsubishi Electric can continue to tackle global challenges and make changes for the better. During our 2-year graduate program we will support and develop graduates to become sustainability experts of tomorrow. All Mitsubishi Electric graduates will have a clear development journey to achieve individual developmental and career ambitions whilst being immersed in different areas of the business which relate to individual career choices.

What sets our graduate program apart?

- **Meaningful work:** You'll be given a high degree of responsibility with support from all colleagues in the team.
- **Inclusive and diverse culture:** We encourage you to be yourself, you can contribute to building an inclusive and diverse culture, which is ensuring fairness and equity for all.
- **Learning and growth:** Cross business and cross functional learning will support you to accelerate your development. You will work side by side with experienced leaders who will provide coaching and mentorship opportunities.
- **Well-being and safety:** Your well-being matters, so we enable you to maintain a healthy work-life balance. You'll receive attractive remuneration and other benefits.
- **International career:** You will work in 2 different countries during the program. The position is based in Dublin, Ireland and there will be an opportunity to spend 6 months in one of our ME branches/ factories in Europe.

Mitsubishi Electric Graduates Will:

- Share our passion of continuous innovation and creativity to help create a vibrant and sustainable society.
- Collaborate closely with colleagues to promote our values and give our customers the best possible service and sustainable solutions.
- Be able to share insights and understanding working with a personal mentor and experienced colleagues.

Rotation

The two-year program allows graduates to rotate through various opportunities at the home branch (Dublin) and, should they so wish, also at our factory sites and other sales branches in Europe.

Where international or cross-functional rotation is either not possible or not desired by the graduate, another rotation within the “home” branch may be considered instead.

Rotation will be with Marketing , Finance and HR with last rotation overseas .

The role commences in September 2024 and rotations at 6 month intervals.

Your career matters – and we’re here to make it work. Are you ready? If so drop us a cover letter outlining why you are interested in the role along with a copy of your CV.

Please email our HR Partner The Green Door Group on noreen@thegreendoorgroup.ie